First Place Family Preschool Teacher

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| **JOB TITLE** | Preschool Teacher |
| REPORTS TO (title) | Childcare Programs Manager |
| DEPARTMENT NAME | Night Shelter |

1. PRIMARY PURPOSE -

The primary purpose of this role is to oversee a preschool classroom within the First Place Family Center Annex.

We are committed to finding the right fit for this unique position that is critical for families at the First Place Family Center. If you are compassionate and dedicated to providing high quality care for children and families, please apply!

2. ESSENTIAL DUTIES AND RESPONSIBILITIES -

* Nurture a calm and consistent classroom environment, ensuring smooth transitions and creative activities; including free play, circle time, and outdoor play.
* Model trauma-informed care and positive discipline in a therapeutic early childcare environment.
* Build positive relationships with parents, providing regular updates, addressing concerns, and conducting parent-teacher conferences.
* Plan, schedule, and attend family support and engagement activities and meetings.
* Maintain a screen-free, developmentally appropriate, and organized classroom environment.
* Collaborate with FPK staff, interns, and outside agencies to administer and track developmental screenings and evaluations.
* Mentor volunteers and interns, providing in-class direction and support.
* Engage with children and parents in a sensitive, non-judgmental manner.
* Respond to hazards, crises, or emergencies; act as a Mandatory Reporter; maintain accurate documentation; and uphold professional boundaries, confidentiality, and prioritize strength-based interactions.
* Participate in regular trainings and meetings as required.

MINIMUM QUALIFICATIONS AND EXPERIENCE

* Minimum Step 6 in Oregon Registry Online. This can be achieved through education, training, or experience, or a combination. Please visit <https://www.pdx.edu/education-career-development/steps-credentials-oro> for detailed information.
* Ability to interact with children at eye level, including kneeling, bending, and lifting up to 50 lbs.
* Currently enrolled in the Central Background Registry.
* Ability to adhere to agency philosophies, including those related to curriculum and safety.
* Current CPR/First Aid and Food Handler’s card, with the ability to complete additional trainings within designated timeframes.
* Bilingual in English and Spanish preferred.
* **Preferred Qualifications:**
  + Knowledge of trauma-informed care and positive discipline techniques.
  + Experience working with families from diverse socio-economic backgrounds.
  + Ability to function flexibly in high-stress situations.
  + Experience in facilitating parent education classes and family support activities, or a willingness to learn.
  + Familiarity with Waldorf-style teaching environments and principles, or a willingness to learn.